



Coastal San Luis Resource Conservation District

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Job Announcement Restoration Specialist I

Background

Resource Conservation Districts (RCDs) across California serve as local hubs for conservation, connecting people with the technical, financial, and educational assistance they need to conserve and manage natural resources. RCDs help landowners, land managers, government agencies, and others to voluntarily protect, restore, and enhance natural resources on private and public lands. Coastal San Luis Resource Conservation District (CSLRCD) staff are concurrently involved in restoration, planning, and resource management projects across coastal San Luis Obispo County, protecting and enhancing natural resources through education, restoration, and collaboration with local stakeholders. Interested applicants should visit CSLRCD's website at www.coastalrcd.org for more information on current projects.

General Overview

Under supervision, performs support and technical assignments of moderate physical difficulty, applying natural resource knowledge in implementing Central Coast dune habitat restoration. The Restoration Specialist I reports directly to the Restoration Specialist III and may be supervised from time to time by the Restoration Specialist II, Restoration Project Manager, or stated designee. This position is located at the Oceano Dunes State Vehicular Recreation Area, CA.

Duties and Responsibilities

Depending upon project needs, all the duties listed below may not be performed.

Plant Propagation and Seed Collection

- Participate in greenhouse activities, including but not limited to; plant propagation, seeding flats, transplanting, watering, plant maintenance, identifying and treating plant diseases and pest infestations, and other greenhouse maintenance and operations as needed.

Plant Installation and Maintenance

- Support CDPR Environmental Scientists and staff in planting, seeding, and dispersion of other restoration materials into designated sites.
- Assist in transporting plants and other restoration materials into the field. This includes placing plants and materials in suitable locations in preparation for field crews, mixing and broadcasting seed, and other tasks associated with active restoration.
- Conduct maintenance of restoration sites may involve; invasive species control, supplemental planting, and additional seeding.

Restoration Monitoring

- Work with CDPR Environmental Scientists and staff in monitoring restoration sites to ensure sites are achieving the restoration targets via yearly surveys of plant cover, plant diversity, rare plants, and invasive species.
- Work includes photo monitoring, vegetation monitoring, invasive plant monitoring, and data input.

Administrative Duties

- Maintain and submit proper timekeeping.
- Perform monthly vehicle inspections.
- Report any vehicle problems to the Restoration Specialist III and document via monthly vehicle inspection
- Report safety hazard issues immediately to the CSLRCD Restoration Specialist III.

Meetings

- Must attend monthly CSLRCD staff meetings.

Other Tasks as Necessary

- Operate vehicles off-road, at times in extreme weather conditions.
- Perform tasks as necessary to assist in the success of restoration projects.
- Assist with accounting for supplies and equipment as well as cleanup work for restoration efforts.
- Install and maintain fencing as needed to support restoration and maintenance.
- Other duties as assigned.

Physical Demands of the Job

Persons with disabilities may be able to perform the essential duties of this position with reasonable accommodation. Reasonable accommodation will be evaluated on an individual basis and depends, in part, on the specific requirements for the job, the limitations related to disability, and the ability to accommodate the limitation.

Physical

- Must be able to lift and/or carry loads (up to 50 lbs.) and occasionally over 50 lbs.
- The job will require walking, standing, bending, squatting, kneeling, and handling/operating tools and equipment.
- Must be willing to do repetitive work.
- Must be willing to work in close proximity to moving heavy equipment.
- Must be able to drive motorized equipment.
- Must be able to walk/hike in unusual substrates such as sand, thatch, water, etc.
- Must be able to work in the field for a full day

Materials Provided to Employees

- Sunscreen and insect repellent
- Uniform allowance
- Boot allowance
- Specialized safety equipment
- Vehicles for transportation at the project site

Minimum Qualifications

- Graduation from a four-year college or university with a major in botany, horticulture, biology, natural resource science, or similar field experience.
- A current valid driver's license is required.

Knowledge of:

- Principles, methods, and practices of native plant physiology, natural resource protection, restoration, and enhancement.
- Planting, and maintenance of plants, including plant-soil interactions.
- Threats to healthy ecosystems and general methods to combat those threats.
- Appropriate and safe methods of debris and non-native plant removal.

Other Information

- This is a full-time position funded for the duration of the current agreement with CDPR, with the potential for continued funding.
- Work will primarily be ten-hour shifts, Monday through Thursday, with occasional weekend work.
- Transportation to/from the reporting location in Oceano, CA is the responsibility of the employee.

Compensation and Benefits

Financial compensation will be \$22-\$25 hourly based on experience. Generous paid-time off (in lieu of paid holidays), optional 3% contribution to a simple IRA, sick leave (accrued at the rate of one day per month), and professional development opportunities. You will be part of a fun, fast-paced positive worked environment with excellent coworkers.

Application Information

To apply, email cover letter, resume and three or more references to jszeliga@coastalrcd.org. Please include "Restoration Specialist I" in the subject line. Applications submitted any other way; e.g. online platforms will not be considered. Application deadline Friday, May 31 by 5:00pm PST.

Coastal San Luis Resource Conservation District is an Equal Employment Opportunity employer.